TransAm Trucking, Inc. will consider the driver to have waived the request to review the records requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of TransAm Trucking, Inc. making them available, TransAm Trucking, Inc. has not yet received the requested information from the previous employer(s), then it will provide the information to the applicant within five (5) business days after it receives the information. If, however, TransAm Trucking, Inc. does not receive the requested information from the previous employer(s), then it will provide the information to the applicant within five (5) business days after it receives the written request. If, however, TransAm Trucking, Inc. does not receive the requested information from the previous employer(s), then it will provide the information to the applicant within five (5) business days after it receives the written request.

Applicant's Due Process Rights: 1) The right to review information provided by previous employers; 2) The right to have errors in the information corrected by the previous employer and for that correction to be sent to all future employers; 3) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

Drivers who have previous Department of Transportation regulated employment history in the preceding three years, and wish to review previous employer-provided investigative information, must submit a written request to the Safety Compliance Manager of TransAm Trucking, Inc., which may be done at any time, including when applying, or as late as thirty (30) days after being employed or being notified of denial of employment. TransAm Trucking, Inc. will provide this information to the applicant within five (5) business days after receiving the written request. If, however, TransAm Trucking, Inc. has not yet received the requested information from the previous employer(s), then it will provide the information to the applicant within five (5) business days after it receives the requested information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of TransAm Trucking, Inc. making them available, TransAm Trucking, Inc. will consider the driver to have waived the request to review the records.